

FIG. 1A

ROLE (JOB)	INDIVIDUAL (EMPLOYEE)
<ul style="list-style-type: none"> • REQUIRED SKILL W/ SKILL LEVEL • DEFINED PERFORMANCE • DESIRED PERFORMANCE METRIC 	<ul style="list-style-type: none"> • POSSESSED SKILL W/ SKILL LEVEL • KNOWN PERFORMANCE • REALIZED PERFORMANCE METRIC

FIG. 1B

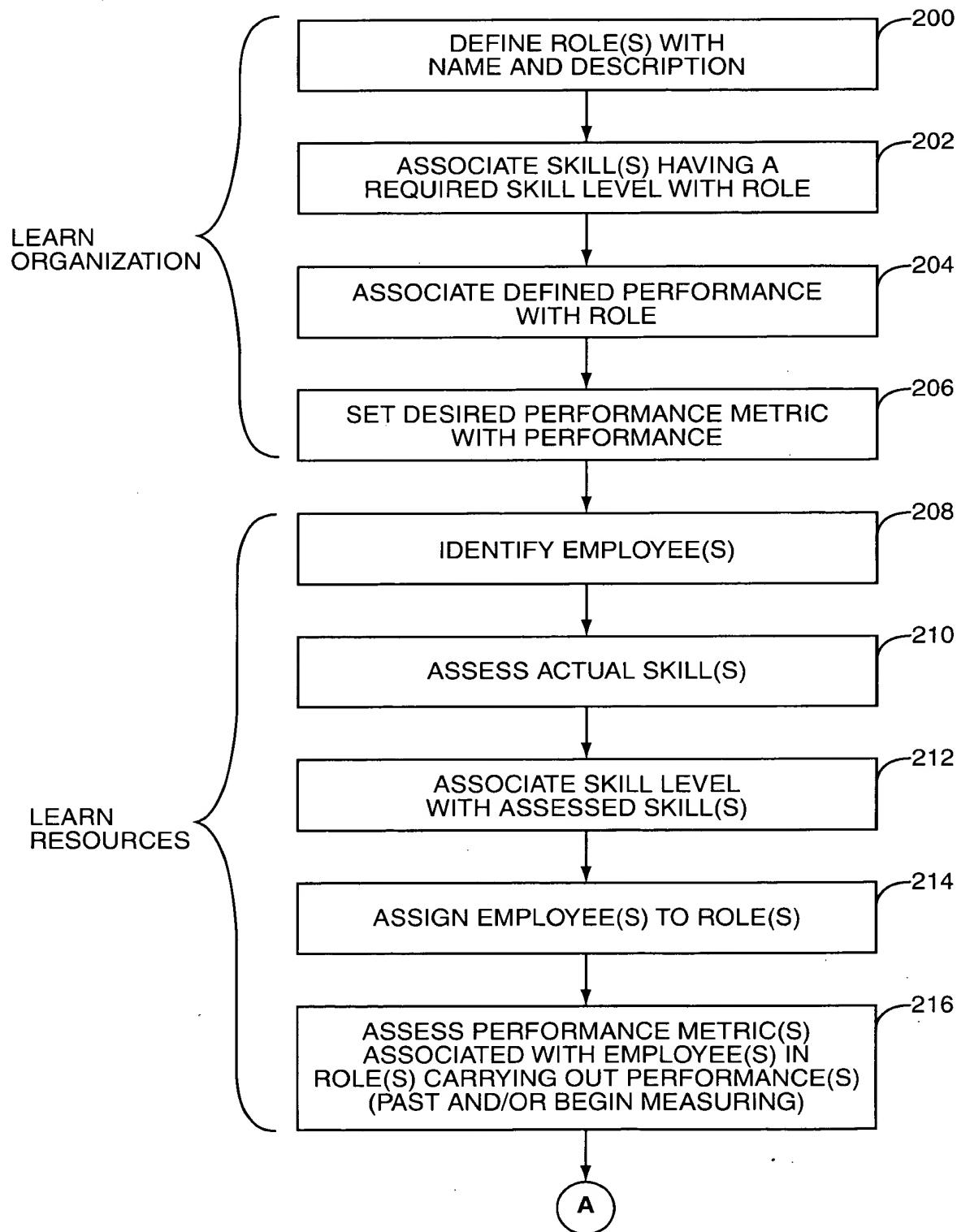
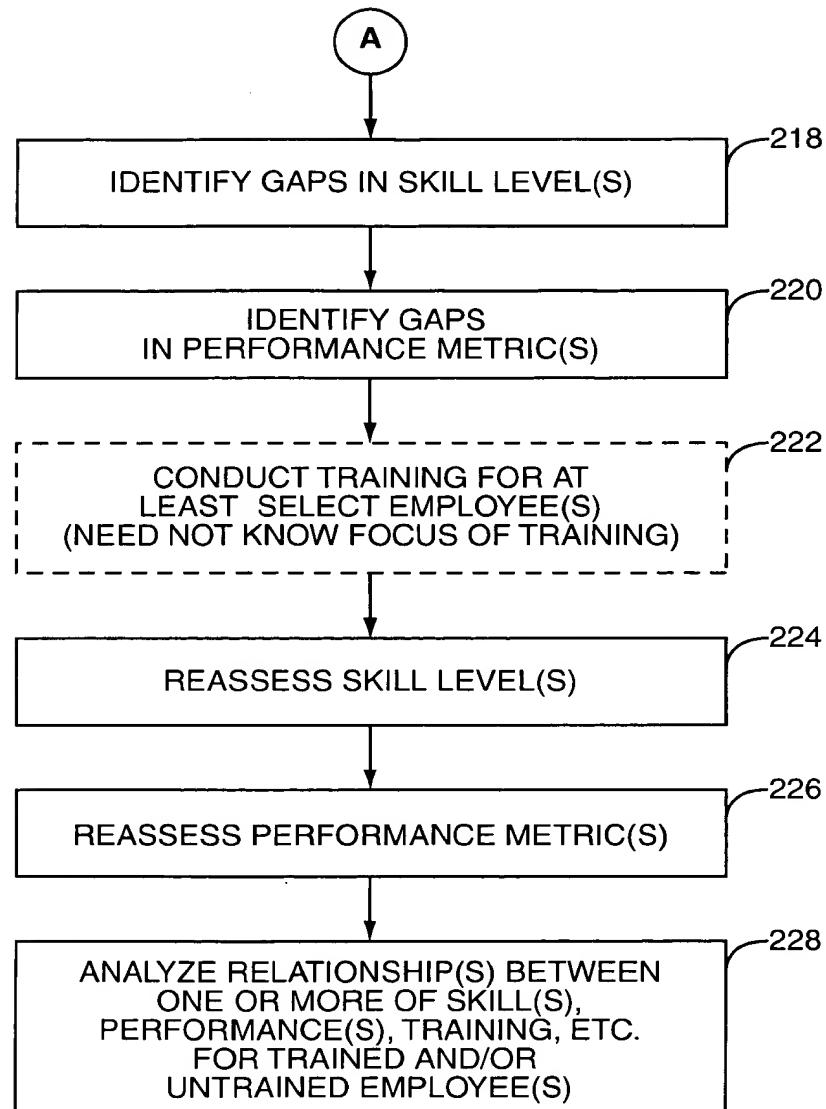
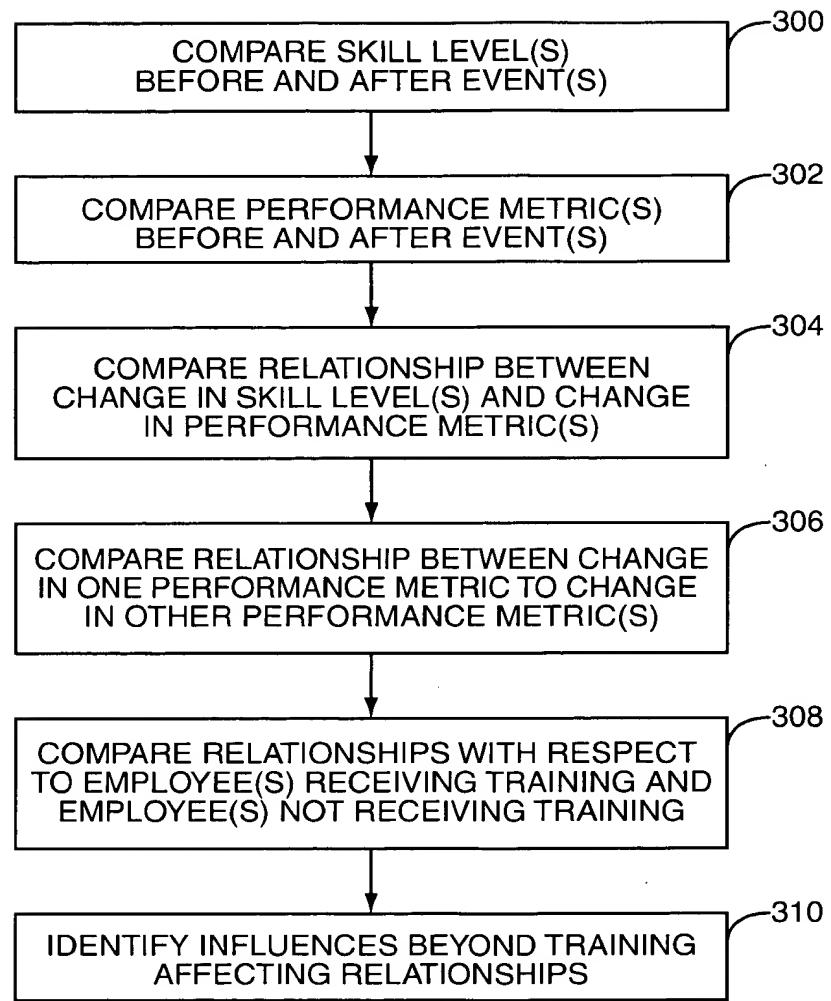


FIG. 2A

**FIG. 2B**



003637076 04416001

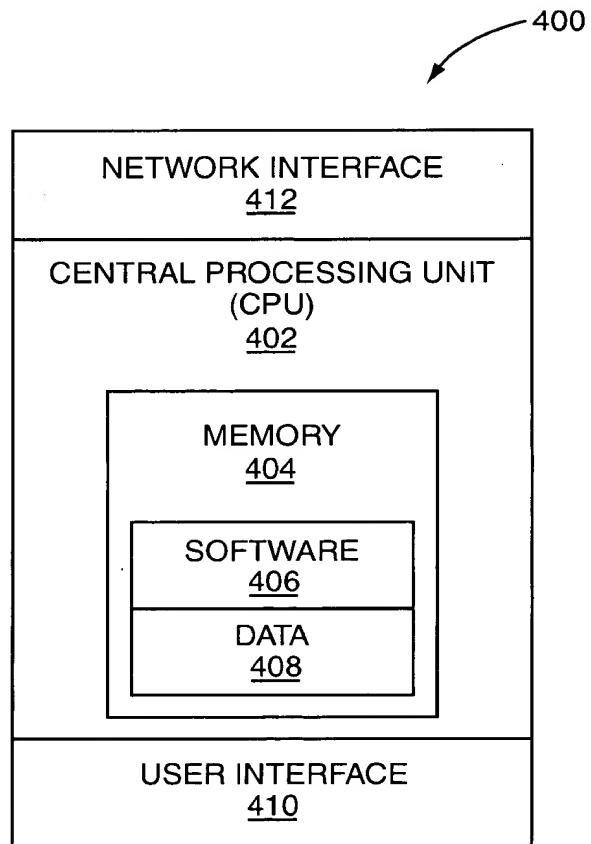


FIG. 4